Our commitments for 2025 Nature Human • Be a responsible employer in a climate of trust and • Protect and enrich the natural capital of our sites, as mutual respect well as defining an ecological management plan • Engage our team to fulfil compliance obligations • Limit our environmental footprint and contribuate to regarding safety, health and environment climate change mitigation by reducing by 25% our energy consumption (ref 2019), building • Foster a diverse, equitable and inclusive performance and development of renewable and workplace. We commit to respect human rights green energy solutions, 100% of the total portfolio in all our activities and business relationships. consists of green electricity • Contribute to local socio-economic development • Reduce impact on natural resources by reducing our • Raise awareness amongst guests in a fun and water consumption by 16% (ref 2019) playful way, and be a responsible host • Improve our waste management and achieve 70% of sorted and valorised waste